

One Hundred Fourteenth Congress
of the
United States of America

AT THE FIRST SESSION

*Begun and held at the City of Washington on Tuesday,
the sixth day of January, two thousand and fifteen*

An Act

To amend the Fair Minimum Wage Act of 2007 to reduce a scheduled increase in the minimum wage applicable to American Samoa.

*Be it enacted by the Senate and House of Representatives of
the United States of America in Congress assembled,*

SECTION 1. MINIMUM WAGE FOR AMERICAN SAMOA.

(a) MINIMUM WAGE.—Paragraph (2) of section 8103(b) of the Fair Minimum Wage Act of 2007 (29 U.S.C. 206 note) is amended to read as follows:

“(2) the minimum wage applicable to American Samoa under section 6(a)(1) of the Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1)) shall be—

“(A) the applicable wage rate in effect for each industry and classification as of September 29, 2015; and

“(B) increased by \$0.40 an hour (or such lesser amount as may be necessary to equal the minimum wage under section 6(a)(1) of such Act), beginning on September 30, 2015, and on September 30 of every third year thereafter, until the minimum wage applicable to American Samoa under this paragraph is equal to the minimum wage set forth in such section.”.

(b) GAO REPORTS.—Section 8104 of the Fair Minimum Wage Act of 2007 (29 U.S.C. 206 note) is amended—

(1) in subsection (a)—

(A) by striking “September 1, 2011” and inserting “April 1, 2017”; and

(B) by striking the second sentence and inserting the following: “The Government Accountability Office shall submit a subsequent report not later than April 1, 2020.”;

(2) in subsection (b), by striking “the study under subsection (a)” and inserting “any report under subsection (a)”; and

(3) by adding at the end the following:

“(c) REPORT ON ALTERNATIVE METHODS OF INCREASING THE MINIMUM WAGE IN AMERICAN SAMOA.—Not later than 1 year after the date of enactment of ‘An Act to amend the Fair Minimum Wage Act of 2007 to reduce a scheduled increase in the minimum wage applicable to American Samoa’, the Government Accountability Office shall transmit to Congress a report on alternative ways of increasing the minimum wage in American Samoa to keep pace with the cost of living in American Samoa and to eventually equal the minimum wage set forth in section 6(a)(1) of the Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1)).”.

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(c) EFFECTIVE DATE.—This Act, and the amendments made by this Act, shall take effect as of September 29, 2015.

Speaker of the House of Representatives.

*Vice President of the United States and
President of the Senate.*